



ROLE TITLE: COMPETITIVE LEAD
ANNUAL SALARY: Negotiable from £30,030
SALARY RATE: Based on qualification & experience
HOURS: Flexible from 24-35hrs per week

ROLE PURPOSE:

- To drive the success of the club's competitive pathways at all levels
- To develop capable, cohesive coaches invested in their gymnasts and their own improvement
- To provide a safe, professional & well-managed gym environment for all our members
- To support the operational workload involved in managing the club

REQUIRED QUALIFICATIONS:

- Minimum UKCC L3 Women's Artistic Coaching qualification – ideally L4 or working towards this
- Up-to-date Wellbeing & Protection, PVG Scheme Record and British Gymnastics membership (updates will be carried out for successful candidate)

REQUIRED EXPERIENCE & SKILLS:

- Clear personal coaching ethos that aligns with our club values and ambitions
- Successful track record of developing gymnasts in the Women's Artistic competitive pathway
- Confidence in a leadership role, able to direct and develop others to achieve high standards
- Detailed programme planning and organisational skills to meet short and long-term goals
- Ability to work independently, make decisions and take responsibility for delivering on them

DESIRABLE EXPERIENCE & SKILLS:

- Women's Artistic Judging qualification or experience
- Pre-School, Disabilities or other specialist qualifications / CPD
- Previous experience attending Performance Pathway Programmes and National Finals
- Familiarity with Class4Kids & JustGo membership systems

MAIN TASKS:

- Coach the club's competitive groups and implement training programmes to provide a high-quality and progress-focused experience for each gymnast
- Administer the club's competitive pathways, including: IAPs, planning and entries for events, distributing timetable information; bookings for education & CPD, and any other relevant tasks
- Be the central point of communication for parents, responding promptly to relevant enquiries
- Open up, close & manage the gym and ensure the coaching team fulfil their duties each day
- Help plan the delivery of an annual calendar of activities & events for all members of the club
- Support the growth & development of the club's staff and volunteers through mentoring, training & opportunities to gain experience where appropriate
- Assist with cleaning & maintaining the gym environment via a regular weekly schedule
- Ensure that all club policies are followed and that any accidents, injuries or similar incidents are recorded & reported appropriately
- Act in a responsible & appropriate manner at all times in accordance with the club's Codes of Conduct, Safeguarding Policy (and related policies) and best ethics & practice
- Maintain & update your required qualifications in line with Scottish & British Gymnastics policy

NOTE: The above list is not regarded as exclusive or exhaustive, as there may be other duties and requirements that the successful candidate may be required to perform from time to time, in consultation with the Club Director & Board of Trustees.