



ROLE TITLE: L3 Coach
SALARY RATE: from £16.50 per hour
HOURS: Negotiable to suit availability
CONTRACT: Flexible, Part-Time or Full-Time

ROLE PURPOSE:

- To deliver high-quality, developmental coaching to gymnasts of all levels at the club
- To provide a safe, professional & well-managed gym environment for all our members
- To work cohesively with all staff to maintain a positive, progress-focused ethos for everyone

REQUIRED QUALIFICATIONS:

- Minimum L3 Gymnastics Coaching qualification
- Up-to-date Wellbeing & Protection, PVG Scheme Record & British Gymnastics membership (updates will be carried out for successful candidates)

REQUIRED EXPERIENCE & SKILLS:

- Previous experience in a lead coaching role, supporting L2 / L1 teammates
- Confidence in preparing gymnasts and handling skills to a high standard
- Ability to build strong relationships with staff, parents & gymnasts alike
- Clear personal coaching ethos that aligns with our club values and ambitions

DESIRABLE EXPERIENCE & SKILLS:

- Artistry, Strength & Conditioning, Pre-School, Disabilities or other specialist CPD
- Previous experience within competitive pathways
- Familiarity with Class4Kids & JustGo membership systems

MAIN TASKS:

- Coach and implement training programmes to provide a high-quality and progress-focused experience for each gymnast
- Support the growth & development of the club's staff and volunteers through mentoring, training & opportunities to gain experience where appropriate
- Communicate proactively with the club's management team and coaches to ensure operations work smoothly for all members
- Assist with cleaning & maintaining the gym environment via a regular weekly schedule
- Ensure that all club policies are followed and that any accidents, injuries or similar incidents are recorded & reported appropriately
- Act in a responsible & appropriate manner at all times in accordance with the club's Codes of Conduct, Safeguarding Policy (and related policies) and best ethics & practice
- Maintain & update your required qualifications in line with Scottish & British Gymnastics' policy

NOTE: The above list is not regarded as exclusive or exhaustive, as there may be other duties and requirements that the successful candidate may be required to perform from time to time, in consultation with the Club Director & Board of Trustees.