ROLE TITLE: **Club Coach**
REPORTS TO: **Section Lead / Club Director**
SALARY RATE: **£13.00 - £20.00 per hour subject to qualification**
HOURS: **Flexible + Subject to Availability**

REQUIRED QUALIFICATIONS:

- British Gymnastics recognised qualification in a relevant Gymnastics discipline
- Current BG Membership & PVG Scheme Record
- Up-to-date Scottish Gymnastics Safeguarding qualification
- Positive Coaching and Best Practice in Flexibility CPD modules

REQUIRED EXPERIENCE & SKILLS:

- Ability to engage children and deliver a positive experience for all ages & levels of ability
- Strong technical knowledge and progressions for skill development
- Confidence in communicating with gymnasts and parents alike
- Efficient organisational, planning & time management skills to fulfil your duties

DESIRABLE EXPERIENCE & SKILLS:

- Previous experience in a team environment or leadership role
- WAG qualification or competitive experience
- Judging qualification or an interest in gaining one
- Strength & Conditioning expertise or qualifications
- Dance or Choreography experience or qualifications

ROLE PURPOSE:

- To deliver high-quality training for all members of the club
- To plan, evaluate and update your training sessions consistently to maximise progress
- To ensure regular feedback and proactive communication is given to parents and gymnasts
- To support a well-managed, strong developmental structure across our all sections
- To ensure the safe & successful operation of the club by following its policies & procedures

MAIN TASKS:

- Prepare & deliver suitable content for classes/gymnasts you are assigned, including adequately preparing any competitive gymnasts for events they will participate in.
- Arrive on time for all shifts in order to prepare the training area, liaise with other coaches and welcome your gymnasts in to prepare for their session.
- Assist with end-of-shift procedures as assigned, feedback to the shift manager and complete any other relevant duties required.
- Ensure that all club policies are followed during your sessions and that any accidents, injuries or similar incidents are recorded & reported to the Club Manager or Safeguarding Officer.
- Provide adequate advance notice to the Club Manager, whenever possible, of any sickness absences or periods of absence that would affect your ability to work your agreed hours.
- When cover is required, submit the appropriate request form and arrange a substitute as directed in the your contract.
- Support the growth & development of the club's staff and volunteers through mentoring, training & opportunities to gain experience, where appropriate.
- Act in a responsible & appropriate manner at all times in accordance with the club's Codes of Conduct, Safeguarding Policy (and related policies) and best ethics & practice.
- Maintain & update your required qualifications in line with Scottish & British Gymnastics policy.

NOTE: The above list is not regarded as exclusive or exhaustive, as there may be other duties and requirements that the successful candidate may be required to perform from time to time, in consultation with Club Director & Board of Trustees.